

SCHOOL UNIFORM AND DRESS CODE POLICY

The *Education and Children's Services Act (2019)* and the School dress code administrative instruction provides for Governing Councils to determine School Dress Code Policy. Hallett Cove East Primary School Governing Council actively promotes the wearing of school clothing that is consistent with the Dress Code Policy by all students.

POLICY ISSUES

Our aim is to improve the learning environment and outcomes of students so that our school is supportive, positive, non-discriminatory, equitable and safe.

We are aware of the following issues:

- the wearing of uniform clothing is an important factor in ensuring students' safety. It is important that we can clearly recognise students' association with our school
- students have the right to wear clothing that allows for freedom of movement, a good level of comfort, suits climatic conditions and is appropriate to the activities normally undertaken at school
- special consideration will be given to itinerant and mobile students
- the values of students and parent/caregivers of other cultural backgrounds are acknowledged
- awareness of and sensitivity to students in financially disadvantaged situations has been taken into consideration in relation to the School Dress Code

SUNSMART POLICY

In accordance with the School SunSmart Policy, the wearing of hats in Terms 1, 3 and 4 and at other times when the UV reading is 3 or above, is essential. Hats should be wide brimmed, bucket or legionnaire design because they offer the best protection. The school stocks legionnaire hats in school colours. Students who choose not to wear an appropriate hat will sit in a 'no hat, no play' area.

RESPONSIBILITY

The Governing Council is determines a school dress code.

The Principal approves and is responsible for the adoption of the Dress Code.

EXEMPTION

It is the school's policy that all students are required to wear clothing consistent with the School's Dress code at all times in a neat and tidy manner.

The Principal however, may exempt students from the Dress Code upon written request from the parents.

Grounds on which parents may seek exemption are:

- religious
- cultural or ethnic
- new students
 - allow set time for purchase of uniform
 - wear previous uniform in the interim
 - wear clothing from spares clothing pool
- itinerant and mobile students
- financial hardship
- genuine medical or family sickness reasons
- other grounds the principal may determine.

PROCEDURES FOR NON-EXEMPTED STUDENTS

Teachers and/or a member of the leadership team will;

- speak to the student (preferably in private) to encourage him/her to observe the dress code.
- provide advice to the parents via a standard letter to parents

The proforma at the end of the policy will be issued to parents of students who do not comply with the Dress Code.

Hallett Cove East Primary School supports and recommends that all students wear the recognised Hallett Cove East School Uniform, which is itemised on the next page.

When representing the school (ie excursions, out of school performances etc) students will be expected to wear the school uniform. HCEPS sports T-shirts will be provided by the school for students to borrow for inter-school sports events.

R-7 GARMENTS

The following items are recognised as our official school uniform and can be ordered and pre-paid via the order form available in the website or from the front office.

- Maroon polo shirt with school logo and printed collar
- Maroon full zipped and hooded windcheater jacket
- Winter pinafore including those with a detachable bib that can be worn as a skirt
- Summer dress
- Maroon shorts – micro-fibre
- (+ Any item of log uniform approved by Governing Council prior to 2015)

Bulk orders will be placed once per term for polo shirts and windcheater jackets, dresses, pinafores and micro-fibre shorts. Parents will be notified re the ordering process when bulk orders are being planned.

The following items are also part of the school uniform and can be purchased at a number of stores that supply school uniform clothing.

- Grey school pants\cargo pants, double knee trousers
- Maroon or grey track pants
- Maroon shorts – micro-fibre, rugby knit shorts
- Grey school shorts, cargo shorts
- Maroon/Grey skirt – appropriate length
- Maroon/Grey skirt/ netball skirt (worn with black or maroon sports underwear or shorts)
- Maroon/Grey skorts
- Grey leggings when worn under a skirt, pinafore or dress

Clothing bought outside of school must comply with above guidelines and be of the school colours as detailed above.

Clothing should be suitable for the normal activities students undertake at school.

OPTIONAL ITEMS FOR YEAR 6 STUDENTS

The following optional items are available ONLY for Year 6 students through order.

- A commemorative maroon/sky blue polo shirt with school logo and printed collar, printed with an approved Year 6 names design
- A commemorative maroon/sky blue full zipped and hooded windcheater with an approved Year 6 names design

HATS

School approved maroon legionnaires, bucket and slouch hats as per the Sunsmart Policy.

UNACCEPTABLE ITEMS

The following items are not acceptable:

- jeans
- pants, trousers or shorts of colours other than maroon or grey, (except for black shorts under netball skirts)
- latest fashion items
- clothing that is unsuitable for the normal range of activities undertaken at school
- caps or beanies
- jewellery items other than one small sleeper or stud worn in each ear, a watch, medic-alert jewellery or jewellery with a religious or cultural significance (with Principal approval).
- any clothing item on which a brand name is displayed (other than sports shoes)
- make up, fake nails and nail polish
- any item deemed by the Principal to be unsafe or unsuitable to wear at school
- clothing that is damaged, marked, torn or otherwise in very poor condition

FOOTWEAR

Shoes

- sports shoes
- school shoes - brown or black
- approved school sandals - navy / black / brown/white

The following are unacceptable (for safety / practicality)

- thongs
- slip-ons
- other footwear that have open toes or do not adequately support the feet

Other Footwear

- white / grey / black socks
- grey / maroon tights

OTHER

- hair ties, head bands and ribbons only in school colours.



Dear Parent/Caregiver of _____ in _____,

The Governing Council has previously approved the current School Uniform and Dress Code Policy and it is expected that all students will follow the policy guidelines. Wearing appropriate school uniform gives students, a sense of pride in our school and shows a level of respect not only for the expectations that have been agreed to but also for the rules and Values of the school. It also ensures that all students are presented in a fair and equitable manner.

Today a uniform check was conducted and your child was found to be not meeting the expectations of the Uniform Policy and in particular was:

- Wearing inappropriate clothing (including non-school colours, clothing that is not part of the uniform, clothing with brand names and logos other than the accepted school logos or clothing that is damaged)
- Wearing makeup
- Wearing nail polish and/or fake nails
- Wearing jewellery other than a medic-alert necklace/bracelet, watch, studs, small sleepers, a small cross if religious, or an item of cultural significance with permission from the Principal
- Wearing shoes that are not sports shoes, school shoes or appropriate sandals

I seek your support to ensure your child complies with our School Uniform and Dress Code Policy. I would also ask that you please sign the tear off slip below and return it to your child's class teacher as soon as possible to indicate you have received this notification.

Thank you,

Anne Rathjen
Principal

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I have received the notice concerning non-compliance with the School Uniform and Dress Code Policy dated _____ for my child _____ in _____, and will take the appropriate action to rectify this.

SIGNED PARENT/CAREGIVER _____